

**Committee on Canadian Pension Mortality Experience
Data Format Specification**

General Information				
Required for both Active and Retired Lives				
Col	Length	Item	Req	Description
1 - 10	10	Plan ID	R	Unique identifier for each plan submitted.
11 - 14	4	Year	R	Year of data being sent.
15 - 24	10	Member ID	R	Unique identifier for each member within a plan.
25	1	Sex	R	0 = Unknown 1 = Male 2 = Female
26 - 33	8	Member Date of Birth	R	Member Date of Birth in DDMMYYYY format.
34 - 41	8	Date of Hire	R	Date active member (Status = 1, 2 or 4) was hired in DDMMYYYY format. Leave blank for other statuses.
42 - 49	8	Date of Retirement	R	Date retired for retired (Status = 5) or Disabled In Pay (Status = 3), Beneficiary (Status = 6) or Deceased Retired (Status = 7) members in DDMMYYYY format. Leave blank for other statuses.
50 - 57	8	Date of Exit	R	Date member left the plan (Status = 2) in DDMMYYYY format. Leave blank for other statuses.
58 - 65	8	Date of Death	R	Date member deceased (Status = 7) in DDMMYYYY format.
66	1	Status	R	1 = Active employee 2 = Terminated employee 3 = Disabled in pay 4 = Disabled not in pay 5 = Retiree 6 = Beneficiary in pay 7 = Deceased
67 - 74	8	Salary	O	Salary of active members (Status = 1, 2 or 4). Leave blank for other statuses.
75 - 82	8	Total Monthly Pension in Pay	R	Monthly pension amount of retired members getting benefits (Status = 3, 5 or 6). Leave blank for other statuses.
83 - 90	8	Beneficiary Birth Date	R	For beneficiary records (Status = 6), the birth date of the beneficiary in DDMMYYYY format. For member records, leave blank.

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91 – 98	8	Beneficiary Benefit Start Date	R	For beneficiary records (Status = 6), the date that beneficiary's benefits started in DDMMYYYY format. For member records, leave blank.
99	1	Form of Benefit	O	0 = Unknown 1 = Single life 2 = Single life with guarantee 3 = Joint & survivor 4 = Joint & survivor with guarantee 5 = Other
100	1	Workforce Characteristics	O	0 = Unknown 1 = Non-union salaried 2 = Non-union hourly 3 = Union
101	1	Eligible for Retiree Health Benefits?	O	1 = Yes, member is eligible 2 = No, member is not eligible

Col. REQ – 'R' = Required, 'O' = Optional